

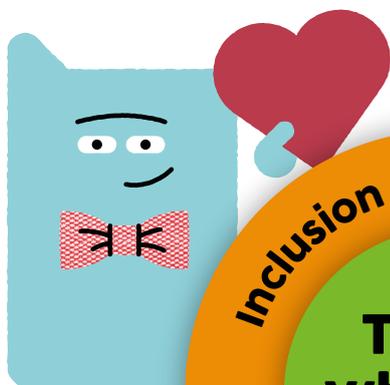


the headspace way

At headspace, we are inspired by and believe in the power of youth. We work together to deliver authentic, progressive and inclusive services to build a brighter future with young people. We know where we're going, we're guided by our values, and we're committed to getting there together.

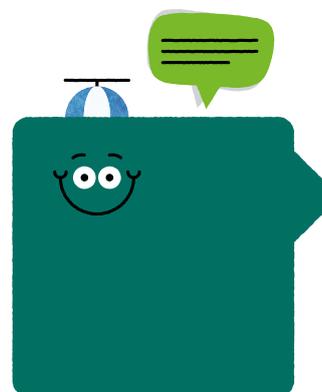
We have a welcoming safe and inclusive work environment – we believe that there is strength in difference.

- Be respectful**
- Listen**
- Be supportive**
- Be yourself**



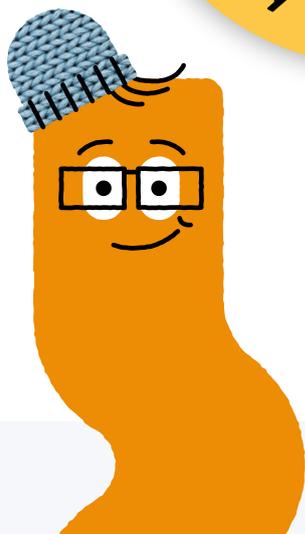
We share information and work collaboratively, internally and externally, to deliver great outcomes with young people.

- Work together**
- Connect**
- Communicate**
- Set expectations**



We are agile and innovative in our approach, so that we continue to meet the changing needs of young people.

- Keep learning**
- Growth mindset**
- Be courageous**
- Problem solve**



We have dedicated people who are empowered to deliver on our promise so that we can provide professional, high quality services.

- Achieve**
- Celebrate success**
- Accountable**
- Be reflective**





What do our values look like in action? They show up as behaviours like these.

We can't necessarily be and do all these things at once, but they're ways of working that we aspire to and strive for.



Inclusion	Collaboration	Agility	Excellence
<p>Be Respectful</p> <p>We appreciate diversity of people and ideas and treat each other with respect and professionalism.</p>	<p>Work Together</p> <p>We work as a team with external and internal stakeholders, sharing information, learnings and resources to achieve our common goals.</p>	<p>Keep Learning</p> <p>We are curious and open about what we don't know, and we develop our people.</p>	<p>Achieve</p> <p>We set ambitious challenges for ourselves, we achieve the goals we set, and we give 100% to get there.</p>
<p>Listen</p> <p>We give our full attention when others are talking and listen with an open mind.</p>	<p>Connect</p> <p>We build meaningful relationships through social connections across and within teams.</p>	<p>Growth Mindset</p> <p>We are open to challenges, feedback and new ideas, embracing the unknown and igniting the potential to innovate and change.</p>	<p>Celebrate Success</p> <p>We acknowledge effort, great work and we celebrate as a team.</p>
<p>Be Supportive</p> <p>We support, trust and care for one another, we look out for each other and we encourage self-care and compassion.</p>	<p>Communicate</p> <p>We build trust and understanding through regular, open and honest communication – we don't avoid challenging conversations.</p>	<p>Be Courageous</p> <p>We stand up for what we believe in, we are nimble in our response to change and take smart risks.</p>	<p>Accountable</p> <p>We are empowered to deliver on our promises, have a can-do attitude and fulfil our commitments.</p>
<p>Be Yourself</p> <p>We are authentic and grounded, we have fun and bring our whole selves to work.</p>	<p>Agree Expectations</p> <p>We agree to clearly say what we expect from others, what others can expect from us, and we stick by our word.</p>	<p>Problem Solve</p> <p>We anticipate challenges, remain at the forefront and bring a solution focus.</p>	<p>Be Reflective</p> <p>We embrace reflective practices and apply a continuous improvement approach with our people, processes and services.</p>